**DEAN** LEVI T. THOMPSON

**ASSOCIATE DEAN ACADEMIC AFFAIRS**
Rachel Davidson, Professor of Civil and Environmental Engineering
- Faculty Hiring
- Faculty Development and Support Promotion and Tenure
- Merit Review (Annual Appraisal Process) Pre- and Post-Tenure Reviews
- Dual Career Awards and Recognition
- Retention (Includes Pre-Retention) Teaching and Pedagogy
- Sabbatical Planning and Management Space Management (with ADRE, CFAO)

**ASSOCIATE DEAN GRADUATE & POST GRADUATE EDUCATION**
Dawn Elliott, Blue & Gold Distinguished Professor of Biomedical Engineering
- Recruitment
- Financial Aid and Fellowship Support
- Enrollment Management
- Curriculum Development
- Student Support Services
- Liaison Activities
- Partnerships
- Certificate Programs
- Cross-Disciplinary programs
- College External Reporting
- Coordination with Graduate College
- Coordination of COE Efforts
- Coordination of Graduate Policy Across Departments
- Professional Engineering Outreach

**ASSOCIATE DEAN UNDERGRADUATE EDUCATION**
Harry (Tripp) Shenton III
- Recruitment
- Financial Aid/Support
- Enrollment Management
- Advisement
- Curriculum Development
- Student Support Services
- First-Year and College-Level Undergraduate Course Management Liaison Activities
- Educational Assessment/Evaluation
- Event Planning
- Global Engineering Activities
- K-12 Engineering

**ASSOCIATE DEAN RESEARCH & ENTREPRENEURSHIP**
Mark Mirotznik, Professor of Electrical and Computer Engineering
- Cost Share
- Initiation Programs (Seed Grants)
- Strategic Research Initiatives (Including Centers)
- Research Administration (with CFAO) Entrepreneurship Programs and Activities
- Research Collaborations
- Research Liaison Activities
- Intellectual Property
- Research Partnerships & Funding
- Conflicts of Interest
- Startup Package Development
- Core Facilities
- Research Center/Institute Activities
- Research Facilities (Allocation/Renovation)
- External Relations and Partnerships
- Convene Department Industry Liaison Group
- Space Management (with ADAA, CFAO)
ASSISTANT VICE PRESIDENT
REGIONAL AND GLOBAL PROGRAMS AND COLLEGE OF ENGINEERING
Kristian (Kris) Graves
Major and Principal Gift Fundraising
Planned Giving
Corporate and Foundation Relations
Annual Giving
Alumni, friends, parents, faculty, and staff engagement
Donor stewardship

CHIEF FINANCIAL & ADMINISTRATIVE OFFICER
Joseph Ryan
Financial Planning and Management
Human Resources
IT Operations
Space Allocation (with ADAA)
Business Intelligence (Data/Metrics/Analysis)
Academic Budget Planning
Procurement and Financial Processing
Policy Administration
Research Administration (with ADRE)
Facilities Management
Space Management (with ADAA, ADRE)

CHIEF OF STAFF/SENIOR ADVISOR
Rebecca Gregan
Dean Advisement
Meeting Preparation
Dean’s Communications and Presentations
Dean’s Project Tracking and Task Management
Operational Awareness
Stakeholder Feedback
Performance Improvement
Internal Communications
Special Projects

DIRECTOR OF COMMUNICATIONS
Stephanie Mabee
Publicity and External Communications
Advertising Campaigns
Email Marketing
Social Media Strategy
Marketing Strategy and Asset Development
Editorial and Publication Strategy and Development

CHIEF DIVERSITY ADVOCATE
Rachel Davidson
Diversity & Inclusion planning, programming, communication, assessment
Coordination within the College
Coordination with the University

ASSISTANT TO THE DEAN
Patricia Guyton
Office Management
Dean’s Office Administrative Staff Supervision
Dean’s Schedule and Agenda Preparation
Meeting Notes
Travel Coordination
Requests for Signature
Correspondence Composition
College Committee Coordination

COLLEGE OF ENGINEERING
RESPONSIBILITY MAP
Office of the Dean

UNIVERSITY OF DELAWARE
ENGINEERING