I. PURPOSE

Recognizing that continuing track faculty often have limited discretionary resources and limited mechanisms for obtaining such resources, the aim of this policy is to provide financial support for continuing track faculty in their current roles and for their professional development. The policy defines the amount of these discretionary resources and conditions for their use.

II. SCOPE

The policy applies to all continuing track faculty with a professorial rank (Assistant Professor, Associate Professor, or Professor) in the College of Engineering.

III. POLICY

A. Every continuing track faculty member with a professorial rank in the College of Engineering will receive an annual allocation of discretionary funds.
B. In June of each year, funds will be transferred to each faculty member’s discretionary account, and the amount of the allocation for the following year will be announced.
C. The amount of the allocation will be determined and
D. The funds may be used to support conference attendance, maintain membership in professional societies, and/or engage in any other appropriate professional activities. The use of these funds for other purposes requires approval of the department chair.
E. These funds are not meant to replace support provided by the Departments, but rather to augment support for individual faculty performance and development.